Rebuttal for the Argument Against Measure CA

Who benefits from the Charter?

Carson residents - read it yourself and learn the truth. Don't believe Councilmembers Lula Davis-Holmes and Cedric Hicks as they put their self-interests before you and Carson's interests.

FACT:

Both Councilmembers **Lula Davis-Holmes** and **Cedric Hicks** oppose the CHARTER BECAUSE IT **BANS NEPOTISM** AND **FAVORITISM** in the hiring and commission-appointment processes in Carson. Of the five elected officials on City Council, <u>ONLY Councilmembers Davis-Holmes and Hicks have had relatives</u> working for Carson. Additionally, both their spouses *and* children have been appointed to paid Carson <u>Commissions!</u> This is notright!

The Charter bans this corrupt practice of Councilmembers' spouses, children and/or relatives being appointed as city commissioners or working for Carson. Everyone knows that this corrupt practice of nepotism and favoritism must stop.

In addition, the Charter limits councilmembers ability to interfere in the employment process at City Hall with the creation of a Civil Service Commission that brings fairness and integrity to the employment process by stopping councilmembers meddling in the workforce - but Councilmembers Davis-Holmes and Hicks oppose this because it undermines their influence to help their relatives during the employment process.

To ban nepotism and favoritism, to bring integrity and fairness to the employment process at City Hall, vote YES on the Charter. Charter cities like Torrance, Long Beach, and Culver City have already made the smart choice: Now it's our turn, vote Yes on **MEASURE CA**.

Read the Charter or the Impartial City Attorney Analysis for the facts and DON'T be deceived.

/s/

Albert Robles, Carson Mayor Elito M. Santarina, Carson Councilmember Karen Avilla, Carson City Treasurer (Retired) Patricia "Pat" Hellerud, Carson Senior Activists Ramona "Mona" Pimentel, Carson Planning Commission Chairperson